

Notification of participation and form for postal voting

by postal voting in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

To be received by Castellum AB (publ) c/o Euroclear Sweden AB no later than Wednesday, March 24, 2021.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Castellum AB (publ), Reg. No. 556475-5550, at the Annual General Meeting on Thursday, March 25, 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above
- Select the preferred voting options below (see page 7 for a detailed instruction concerning the election of Board members)
- Print, sign and send the form in the original to Castellum AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm or by email to GeneralMeetingService@euroclear.com (state "Castellum AB – Postal voting" in the subject line). Shareholders who are natural persons may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes by post by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the summons to the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by Castellum AB (publ) c/o Euroclear Sweden AB no later than Wednesday, March 24, 2021. A postal vote can be withdrawn up to and including Wednesday, March 24, 2021 by contacting Euroclear Sweden AB by email to GeneralMeetingService@euroclear.com (state "Castellum AB – Postal voting" in the subject line) or by phone at +46 8-401 9133 (Monday–Friday, 9 a.m. to 4 p.m.).

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and Castellum's website, www.castellum.se.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Castellum AB (publ) on Thursday, March 25, 2021

The voting options below comprise the proposals submitted by the Board of Directors, Election Committee and shareholders, which are included in the notice convening the Annual General Meeting.

<p>1. Election of Chairman of the meeting. The lawyer Erik Sjöman or, to the extent he is prevented, the person that the Board of Directors appoints instead</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>2. Election of one or two persons to verify the minutes.</p>
<p>2.1 Magnus Strömer or, to the extent he is prevented, the person that the Board of Directors appoints instead</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>2.2 Lars-Erik Jansson or, to the extent he is prevented, the person that the Board of Directors appoints instead</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>3. Preparation and approval of the voting list.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5. Consideration if the Annual General Meeting has been duly convened.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7. Resolution regarding the adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>8. Resolution regarding the allocation of the company's profit in accordance with the adopted balance sheet and resolution regarding the record days for distribution of dividend.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9. Resolution regarding discharge from liability towards the company in respect of the members of the Board of Directors and the Managing Director.</p>
<p>9.1 Charlotte Strömberg (Chairman of the Board)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.2 Per Berggren (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.3 Anna-Karin Hatt (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<p>9.4 Christer Jacobson (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.5 Christina Karlsson Kazeem (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.6 Nina Linander (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.7 Zdravko Markovski (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.8 Joacim Sjöberg (Board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.9 Johan Skoglund (former Board member, for the period from and including January 1, 2020, to and including March 19, 2020)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.10 Henrik Saxborn (Managing Director)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10. Resolution regarding the number of members of the Board of Directors, election of members of the Board of Directors and election of Chairman of the Board of Directors.</p> <p>As stated in the summons to the Annual General Meeting, there are two proposals for the composition of the Board of Directors in Castellum. Shareholders can choose to EITHER vote for one of the two proposals OR vote for individual members of the Board of Directors separately.</p> <p><i>Simplified alternatives to be used by shareholders wanting to vote for all seven Board Members and Chairman of the Board of Directors proposed by the majority of the Election Committee <u>or</u> all seven Board Members and Chairman of the Board of Directors proposed by Stichting Pensioenfond ABP and the members of the Election Committee Vincent Fokke and Charlotte Strömberg.¹</i></p> <p><u>PLEASE NOTE THAT IT IS PERMITTED ONLY TO SELECT YES FOR ONE SIMPLIFIED ALTERNATIVE. IF YES IS SELECTED FOR MORE SIMPLIFIED ALTERNATIVES, THE VOTE WILL NOT BE VALID WITH RESPECT TO THE ELECTION OF BOARD MEMBERS AND CHAIRMAN OF THE BOARD OF DIRECTORS.</u></p>
<p>1. Proposal by the majority of the Election Committee</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>2. Proposal by Stichting Pensioenfond ABP and the members of the Election Committee Vincent Fokke and Charlotte Strömberg</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

¹ A description of each proposal can be found on page 7 of this form.

Individual alternatives to be used by shareholders who chooses not to vote in accordance with any of the simplified alternatives.

PLEASE NOTE THAT IT IS PERMITTED ONLY TO SELECT YES FOR SEVEN BOARD MEMBERS. IF YES IS SELECTED FOR MORE BOARD MEMBERS THAN SEVEN, THE VOTE WILL NOT BE VALID WITH RESPECT TO THE ELECTION OF BOARD MEMBERS. THIS WILL ALSO BE THE CASE IF YOU SELECT BOTH A SIMPLIFIED ALTERNATIVE AND INDIVIDUAL ALTERNATIVES FOR BOARD MEMBERS (PROVIDED THE VOTES DO NOT REFER TO THE SAME PERSONS).

10.1 Number of members of the Board of Directors (seven)

Yes No

10.2 (a) Per Berggren (re-election)

Yes No

10.2 (b) Anna-Karin Hatt (re-election)

Yes No

10.2 (c) Christer Jacobson (re-election)

Yes No

10.2 (d) Christina Karlsson Kazeem (re-election)

Yes No

10.2 (e) Nina Linander (re-election)

Yes No

10.2 (f) Zdravko Markovski (re-election)

Yes No

10.2 (g) Joacim Sjöberg (re-election)

Yes No

10.2 (h) Rutger Arnhult (new election)

Yes No

10.2 (i) Anna Kinberg Batra (new election)

Yes No

10.2 (j) Anna-Karin Celsing (new election)

Yes No

10.3 Election of Chairman of the Board of Directors

PLEASE NOTE THAT IT IS PERMITTED ONLY TO SELECT YES FOR ONE CHAIRMAN OF THE BOARD OF DIRECTORS. IF YES IS SELECTED FOR MORE ALTERNATIVES, THE VOTE WILL NOT BE VALID WITH RESPECT TO THE ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS. THIS WILL ALSO BE THE CASE IF YOU SELECT BOTH A SIMPLIFIED ALTERNATIVE AND AN INDIVIDUAL ALTERNATIVE FOR CHAIRMAN OF THE BOARD OF DIRECTORS (PROVIDED THE VOTES DO NOT REFER TO THE SAME PERSON).

10.3 (a) Rutger Arnhult (new election)

Yes No

10.3 (b) Per Berggren (new election)

Yes No

11. Resolution regarding the number of auditors and deputy auditors and election of auditor.

11.1 Number of auditors and deputy auditors

Yes No

11.2 Election of auditor

Yes No

12. Resolution regarding remuneration to the members of the Board of Directors and the auditor.

12.1 Remuneration to the Board members

Yes No

12.2 Remuneration to the auditor

Yes No

13. Resolution regarding the establishment of an Election Committee.

Yes No

14. Resolution regarding approval of the remuneration report.

Yes No

15. Resolution regarding guidelines for remuneration to members of the executive management.

Yes No

16. Resolution regarding authorisation for the Board of Directors to resolve on new share issues.

Yes No

17. Resolution regarding authorisation for the Board of Directors to resolve to acquire and transfer the company's own shares.

Yes No

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting
(Completed only if the shareholder has such a wish)**

Item/items (use numbering):

With respect to the election of members of the Board of Directors, different proposals have been made by (1) a majority of the Election Committee consisting of Patrik Essehorn, appointed by Rutger Arnhult through companies, Magnus Strömer, appointed by Länsförsäkringar Fonder and Christina Tillman, appointed by Corem Property Group, and (2) Stichting Pensioenfonds ABP, the second largest shareholder in Castellum, and two members of the Election Committee, Vincent Fokke, appointed by Stichting Pensioenfonds ABP, and Charlotte Strömberg, Chair of the Board of Directors of Castellum.

Both proposals entail that the Board of Directors shall consist of seven members. In total, ten persons are proposed as members of the Board of Directors.

1. The majority of the Election Committee proposes re-election of Per Berggren, Christina Karlsson Kazeem, Zdravko Markovski and Joacim Sjöberg and new election of Rutger Arnhult, Anna Kinberg Batra and Anna-Karin Celsing. Further, the proposal entails new election of Rutger Arnhult as Chairman of the Board of Directors.
2. Stichting Pensioenfonds ABP and the members of the Election Committee Vincent Fokke and Charlotte Strömberg propose re-election of Per Berggren, Anna-Karin Hatt, Christer Jacobson, Christina Karlsson Kazeem, Nina Linander, Zdravko Markovski and Joacim Sjöberg. Further, the proposal entails new election of Per Berggren as Chairman of the Board of Directors.

In order to simplify the voting procedure, the form includes an option to vote for either the proposal by the majority of the Election Committee or the proposal by Stichting Pensioenfonds ABP and the members of the Election Committee Vincent Fokke and Charlotte Strömberg in their entirety. If any of the simplified alternatives are selected, it will be considered the same as selecting each of the seven names included in the selected proposal.

Shareholders may also vote for any desired composition of all the proposed Board members (not more than seven). This is made by selecting the names of the members (not more than seven) that the shareholder votes for in the form above. Such shareholder should then be aware of that Anna-Karin Hatt, Christer Jacobson and Nina Linander will not be available for re-election in the event that Rutger Arnhult is elected as Board member. If the votes casted entail that the seven Board members with most votes include Rutger Arnhult as well as Anna-Karin Hatt, Christer Jacobson and Nina Linander, the latter three will not be deemed elected as Board members, but instead the next three persons will be deemed elected. In practice, this entails that the Annual General Meeting will have resolved in accordance with the proposal by the majority of the Election Committee.